

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Township of Hamilton, New Jersey County: Mercer
Employee Organization: Upper Level Supervisors Union Employees in Unit: 6
Base Year Contract Term: 7/1/2009 New Contract Term 7/1/2013 12/31/2016
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$646,863</u>	<u>\$856,565</u>
Item 2 <u>Increment</u>	<u>\$0</u>	<u>\$2,788</u>
Item 3 <u>Longevity</u>	<u>\$7,225</u>	<u>\$7,525</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$654,088</u>	<u>\$666,876</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$654,088

Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>7/1/2016</u>
Percent Increase	<u>0%</u>	<u>1.5%</u>	<u>1.5%</u>	<u>1%</u>	<u>1%</u>
Total cost of increase	<u>\$0</u>	<u>\$9,811</u>	<u>\$9,958</u>	<u>\$6,739</u>	<u>\$6,806</u>
Total base salary (successor agreement)	<u>\$654,088</u>	<u>\$663,899</u>	<u>\$673,857</u>	<u>\$680,596</u>	<u>\$687,402</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.43
Dollar Impact (average per year over term of agreement) \$33,314.35

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	<u>\$97,511</u>	<u>\$98,116</u>				
Employee Contributions		<u>\$11,912</u>				
Prescription	<u>\$26,369</u>	<u>\$27,020</u>				
Dental	<u>\$8,092</u>	<u>\$8,092</u>				
Vision	<u>\$757</u>	<u>\$757</u>				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

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